



CASS COUNTY HIGHWAY DEPARTMENT

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David E. Enblom, P.E.
Cass County Highway Engineer

Robert Kovanen
County Surveyor

Laura Hadrava
Design/Construction Engineer

Kristopher Lyytinen, P.E.
Assistant County Engineer

Lori Koch
Fiscal Supervisor

ADOPT-A-HIGHWAY

The group agrees to pick up litter at least three times a year for a minimum of two years.

We request permission to pick up litter on _____ between
_____ and _____

for a total of _____miles.

The Cass County Highway Department reserves the right to refuse, cancel or revise this agreement if, in its sole judgment, the nature of the group or its sign is political, controversial or in questionable taste, or if the group is not meeting the terms and conditions of this agreement. By signing this agreement, the group acknowledges the hazardous nature of the work and agrees to comply with the terms and conditions herewith to the satisfaction of the Cass County Highway Department.

Except for negligent acts of the County, its agents and employees, the volunteers or their agents shall assume all liability for, and save the County, its agents and employees, harmless from, any and all claims for damages, actions or causes of action arising out of the work to be done herein.

Any and all volunteers of the group or other persons while engaged in the performance of any work or service performed under this agreement shall not be considered employees of the County, and any and all claims that may or might arise under the Worker's Compensation Act of Minnesota on behalf of said employees or other persons while so engaged, and any and all claims made by any third party of the group's volunteers or other persons while so engaged in any of the work or services to be rendered shall in no way be the obligation or responsibility of the County.

Name of Group: _____

Name of Group Representative: _____

Signature: _____

Address: _____

Phone (HOME) _____ (WORK) _____

NAME TO APPEAR ON SIGN: (Two lines, 18-20 characters and spaces per line) _____

Special Provisions:

County Engineer (or representative)

Date